



STEWARDING NETWORKS & RELATIONSHIPS

MODULE 2

ARE YOU READY FOR MODULE 2?

- ✓ Module 2 is for those who have gone through module 1 and have a growing network of groups that are using the 3/3 meeting format and have reached the 3rd or 4th generation.
- ✓ If you only have a couple of groups, you do not need this module yet.



TRAINING TIP: Encourage participation! Practice every tool!

LISTENING TO...AND HEARING GOD'S VOICE



PRACTICE: Divide the group into partners and have them introduce their partner to the group after they get to know each other.



PRACTICE: Have people listen to God and ask Him how HE would introduce their partner. Share what God tells you with the group.

- ✓ Debrief questions:
 1. How was the second way of introducing different from the first way?
 2. How did it feel to be introduced the first way versus the second way?
 3. How did it feel to introduce the person the second way versus the first way?



Look up these verses on listening to God and hearing His voice:

- ✓ John 5:19
- ✓ John 8:47
- ✓ John 10:27
- ✓ John 16:13-14

GOD'S HEART AND THE FOUR FIELDS

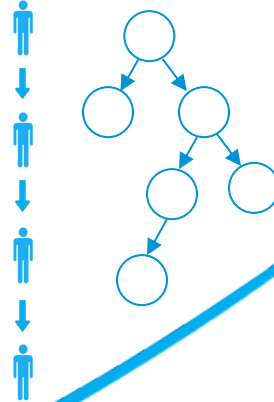


VISION: The Father's Heart... Every person, people, and place!
(Mt 6:9-10, Hab 2:14, 2 Pet 3:9, Mat 28:18-20, Acts 1:8, Rev 7:9-10)

PEOPLE/PLACES to be reached: List the places or people you want to reach (Mt 13:31-32; Rom 15:19, 23; Acts)



G4 – Are we getting to 4th generation believers and groups? (2 Tim 2:2) Map it:



ABIDE IN CHRIST:

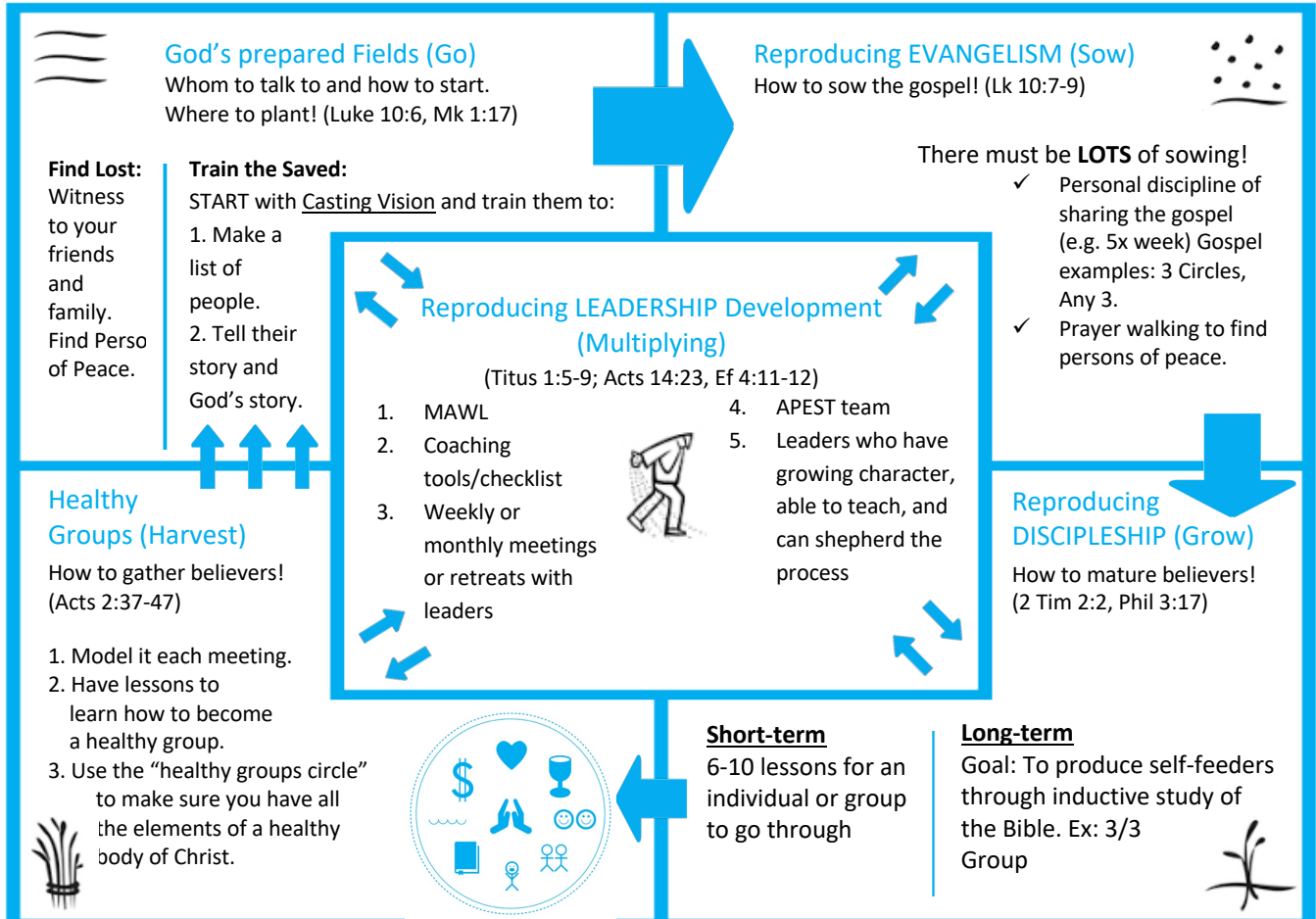
- (Mt 22:37-39, 6:33, 17:20, Acts 6:5, John 14:15; 15:7-8)
- Live by the Spirit
 - Desperate for God & His vision only
 - Hear and obey God
 - Full of faith, the Holy Spirit, and love



PRAYER:

- (Mt 6:9-10, Lk 10:2, 11:5-13, Acts 1:14)
- By you & your team
 - By national believers
 - By outside partners

4 FIELDS (The parts of a Disciple Making Movement plan) – Do you do all 5 parts?



The Holy Spirit is the foundation that this process is built upon! Believers must die to themselves, count the cost and be bold!

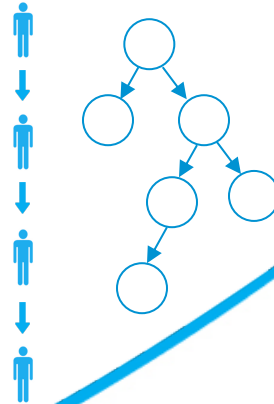
GOD'S HEART AND THE FOUR FIELDS

VISION: The Father's Heart - Every person, people, and place – Rev 7:9-10

PEOPLE/PLACES to be reached:



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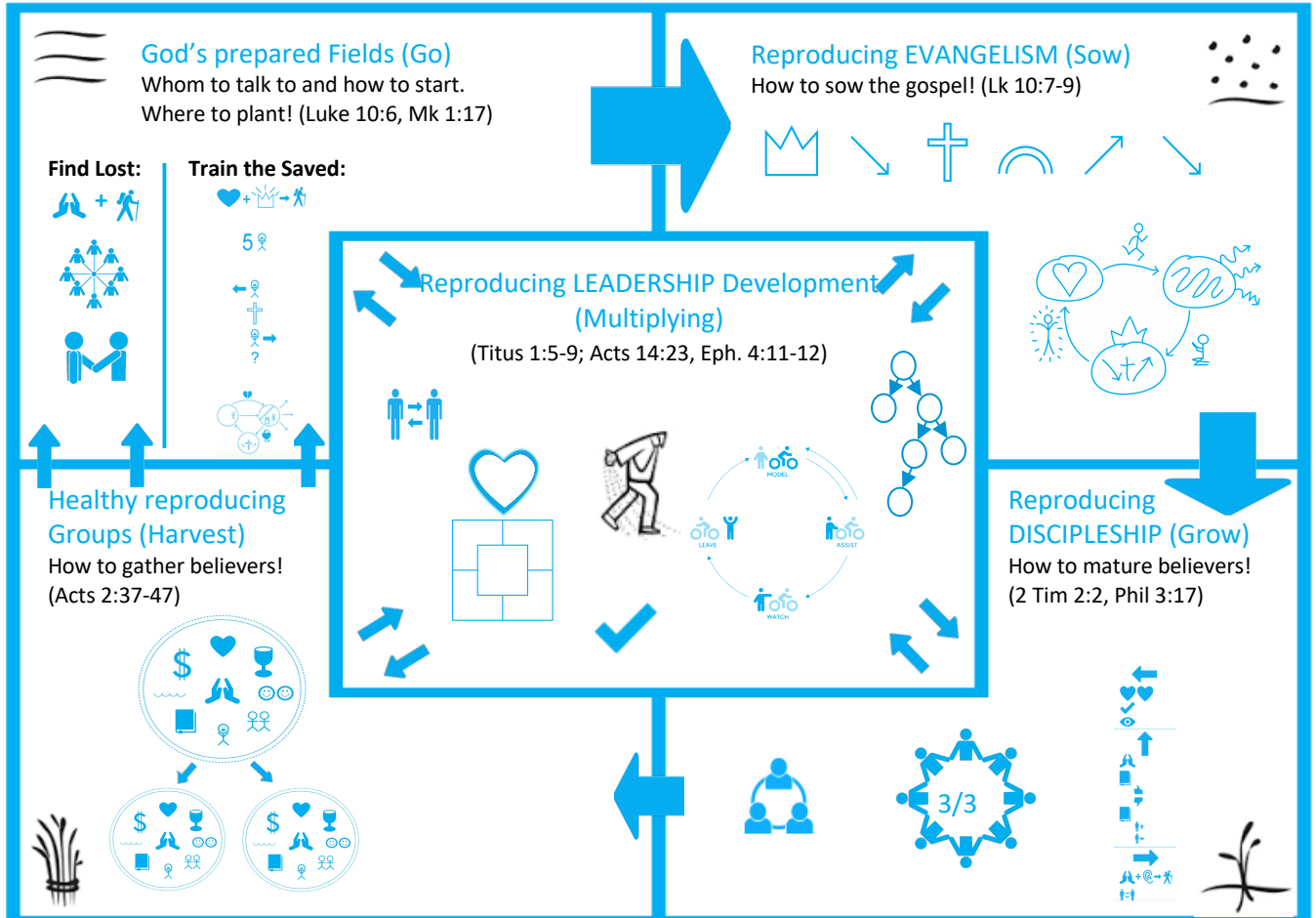


ABIDE IN CHRIST:



PRAYER:

4 FIELDS (The parts of a Disciple Making Movement plan) – Do you do all 5 parts?



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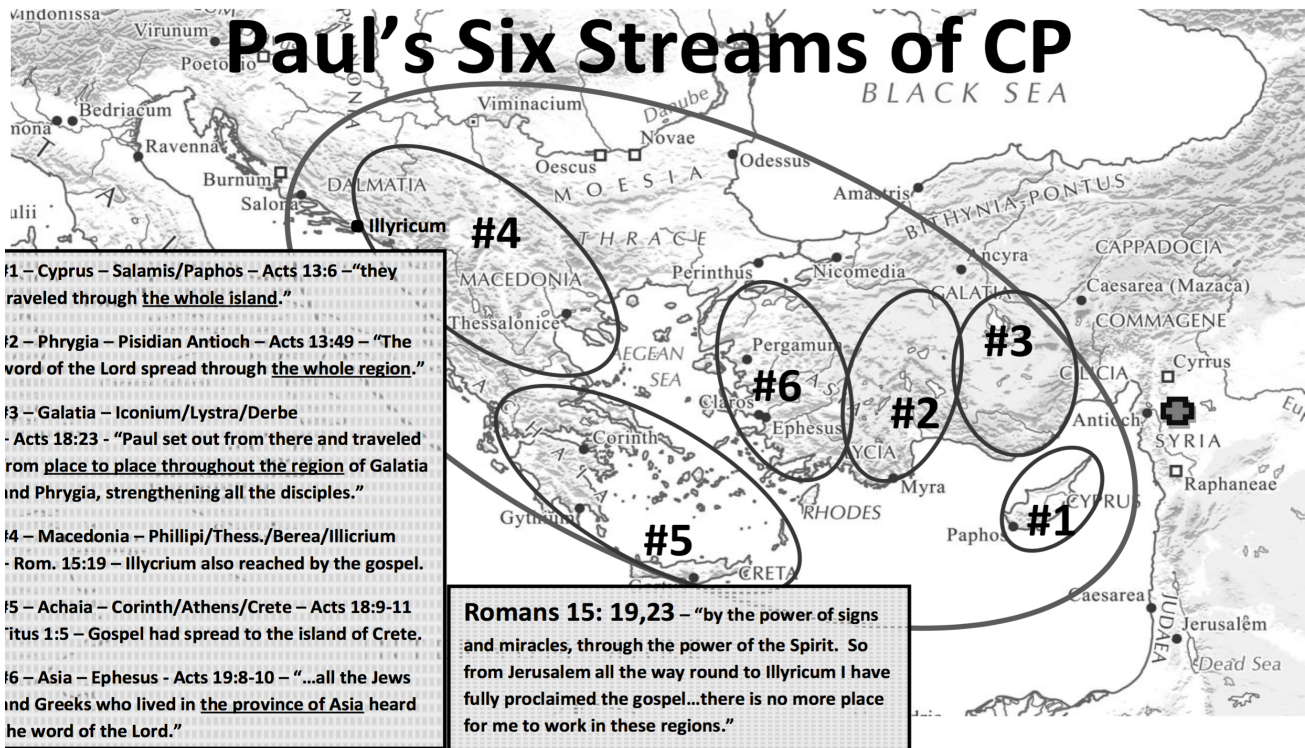
PAUL'S THREE MISSIONARY JOURNEYS AND THE FOUR FIELDS



PRACTICE: Divide into groups and do the following exercise. Each group will look at one of Pauls' missionary journeys in the Bible:

- Journey # 1 – Acts 13:1 - 14:28 (12-18 months)
- Journey #2 – Acts 15:36 - 18:22 (3-4 years)
- Journey #3 – Acts 18:23 - 20:38 (4-6 years)

<p>God's prepared FIELDS Segments reached:</p> <ul style="list-style-type: none"> - - - - 	<p>Where did they go and what did they do in order to share the gospel?</p>	<p>Reproducing EVANGELISM: What did the Apostles say when sharing the gospel?</p>	
<p>Reproducing LEADERSHIP Development: What did the apostles do to train (equip) leaders? Both training of the missionary band and training church leaders.</p>			
<p>Reproducing CHURCHES: How did they gather believers together in community and become a healthy church?</p>	<p>Reproducing DISCIPLESHIP: What did the apostles do to help new disciples obey Jesus?</p>		
<p>Abiding and Prayer: List examples of prayer and anything the apostles did to abide in Jesus.</p>	<p>Holy Spirit: What did the Holy Spirit do?</p>	<p>Persecution and response: List any incident of persecution. How did the believers respond?</p>	<p>No place left: Examples of the gospel reaching to all places</p>



SUMMARY OF PAUL'S MISSIONARY JOURNEYS:

- Rapid:** Paul covers an area with a population of over 25 million within a 15-year window. Romans 15:19,23 - “no place left”
- Six streams of church planting:** multiple streams developing simultaneously. Cyprus/Phrygia/Galatia/Macedonia/Achaia/Asia
- Clear priorities:** Find and win person of peace; baptize and disciple new believers in home setting; release authority; revisit to strengthen, evaluate and appoint elders.
- Authority passed quickly** – ex. One of Paul's longest stays was in Corinth...for only 18 months – (Acts 18:11). In 1 Cor. 1:10-14, Paul says he did not baptize! Who did? He released authority.
- New works were treated as churches from the beginning:** Paul's letters are never addressed to cell groups or fellowships. Respect is given as “co-laborers,” “brothers chosen by God,” equals! In Acts 14:23, the people in Lystra, Pisidian Antioch are called churches even before elders are appointed.
- Ownership of Great Commission among new believers:** For example, the Thessalonian Church (Acts 17:1-9, a three week stay), 1 Thess. 1:7-8 – the gospel “rang out,” and was “known everywhere”.
- Persecution:** The cost of following ensured true believers willing to count the cost of following Jesus.
- Immediate baptism:** No example of delay in Paul's writings!
- Began in regional centers:** They began in Paphos, Pisidian Antioch, Iconium, Lystra, Derbe, Philippi, Thessalonica, Berea, Athens, Corinth, Ephesus and helped local believers reach out from there.
- Key Trainers/Helpers in each region:** Paul had disciples travel with him and help with follow up.
- Returned when possible:** Every field visited was revisited at least once before Paul's imprisonment. Letters also.

SUMMARY QUESTIONS FOR YOUR TEAM:

- How do Paul's priorities compare with the vision and focus of your team?
- What priorities of Paul are you considering for the first time?
- How does Paul's claim, “now there is no place left,” fit with the key results you are pursuing?
- Can the Spirit of God be trusted for similar results today?
- How will your ministry focus, vision or key results need to be adjusted based on Paul's reality?

ACTS 29: THE STORY OF HOW GOD IS USING YOU!



PRACTICE: After talking about the 4 Fields and Paul's missionary journeys, take time to pray alone and listen to God. Write down what God is telling you about your vision for your place.



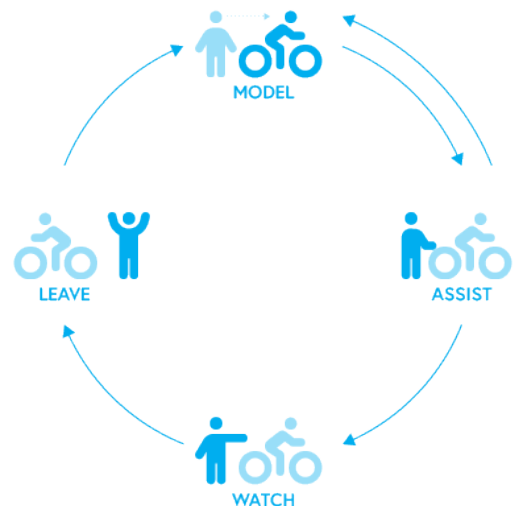
SHARE WITH THE GROUP: WHAT IS GOD TELLING YOU ABOUT HOW THIS IS SPREADING? PRAY FOR ONE ANOTHER!

EYES TO SEE WHERE THE KINGDOM IS NOT

- ✓ Where around you is the Kingdom of God missing? How will you start work in these new areas? We always need to be looking for places the Kingdom is not in.
- ✓ Jesus loves the least, the last and the lost. Intentionally look for these people.

THE TRAINING CYCLE – MAWL

- ✓ **Model** - Show them how to do it [2-3 times]
- ✓ **Assist** - Help them do it [2-3 times]
- ✓ **Watch** - Watch them as they do it [2-3 years or more]
- ✓ **Leave** - Entrust them with the work.



PART OF TWO GROUPS AT A TIME:

- ✓ You will have your group as your primary spiritual family (ekklesia).
 - 6-12 adults in a group.
 - Try not to bring new Christians into your group. Instead, help them to start their own group from their relational network. Model how to do that for them and then assist them in doing it.
- ✓ You will always be trying to help others start a new group to be their primary spiritual family.
 - This is what we call "the model and assist". Therefore, you will sometimes be in two or more groups at the same time while you model and assist for the new groups.
 - DO NOT START TOO MANY GROUPS AT ONE TIME, OTHERWISE YOU CAN'T PROPERLY MODEL AND ASSIST FOR THEM AS THEY START THEIR OWN.

GENERATIONAL MAPPING

PRACTICE: Draw out your generational map now.

Above the circle, write how many people, believers and baptized believers are in your Group. Draw the elements inside the circle if your Group is practicing them. If you are not doing them, put them outside the circle. What is your Group and the Groups being started from your Group missing that would help make them healthy?

Below the circle, write the leader, location and start date.

People/Believers/Baptized



Leader/Location/Start Date

10/8/5

12/12/12



Bob Smith/Nairobi/Jan 2016



Mary Jo/Tampa/May 2017

5/5/4

10/10/8

6/5/5

7/3/0



Abe/Nairobi/June 2017



Ken G/NYC/Sep 2017



Joe S/Tampa/July 2017



Joe S/Tampa/Oct 2017

6/1/1

5/5/4

9/0/0



Nick D/NYC/May 2018



Kay N/NYC/Sep 2018



John B/Tampa/Oct 2018

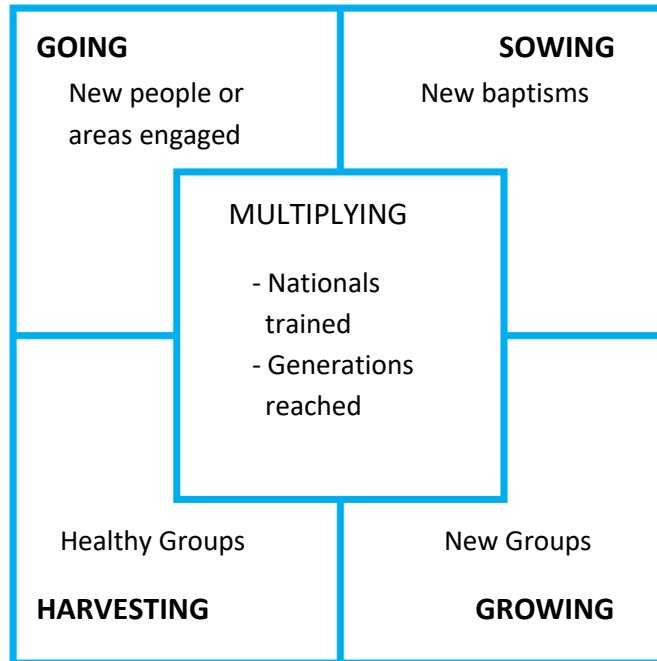
HEALTHY GROUPS ELEMENTS:

1. Continue to gather together: Solid, instead of dotted line.
2. Baptism
3. Bible
4. Commemorate Jesus with bread and wine/juice
5. Fellowship
6. Giving and ministry
7. Prayer
8. Praise
9. Telling people about Jesus
10. Leaders



ONLINE GENERATIONAL MAPPING TOOL: Noplacelleft.tools

4 FIELDS MENTORING GUIDE



← LOOKING BACK:


- ✓ Did you accomplish your goals from last month?
- ✓ What have been your greatest challenges? [Groups, disciples, training, etc]
- ✓ How did you work to address these challenges?
- ✓ What do you believe is working well? [Groups, disciples, training, etc]

↑ LOOKING UP:

- ✓ What has God shown you this month?
- ✓ How can I pray for you?

→ LOOKING FORWARD:

- ✓ What are your highest priorities for this month?
- ✓ What are your plans for new areas or unreached people groups?
- ✓ How can I serve you this month?

 **PRACTICE:** Find a partner and practice doing the 4 Fields mentoring guide.

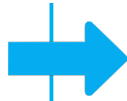
COACHING CIRCLES



Group Coaching Exercise: The below exercise is to be done in a group, as a group coaching exercise. Take a piece of blank paper and fold it in half, and then half again, so you have 4 equal squares. Write “challenge” in the upper left. Write “who or what can help with the challenge?” in the upper right. Write “What dream would not come true if you don’t address the challenge?” in the bottom right. Write “Action steps” in the bottom left. Then pick a challenge and have people in the group ask the questions and end by writing out action steps. Follow up in a timely manner to ensure that the actions steps are being completed.

Challenge:

Ask questions like: Why is it a challenge? What is going good/bad with regards to this challenge, etc...



Who or what can help with the challenge?



Action steps

What dream would not come true if you don’t address the challenge?





MODULE 1 - COACHING CHECKLIST

D1: Mentor gives direction & information (You don't understand or do it) D2: Mentor gives direction and support (Your doing it, but need help) D3: Mentor gives support and encouragement (You understand and do it; may have questions) D4: Mentor receives updates (You have mastered it; no help needed)	MODEL	ASSIST	WATCH	LEAVE
	D1	D2	D3	D4
LOVE GOD – HOW IS YOUR LOVE FOR GOD? (1-10)				
Listening to God and hearing from Him: John 8:42-47 and 16:12-15				
Trust God and grow in your faith: Matthew 14:22-33; Hebrews 11:1-40				
Respond in obedience: Luke 6:46-49; 1 John 2:3-6				
Self-feeding:				
✓ Read the Word of God daily: Psalm 119:9-16				
✓ Prayer: Philippians 4:6-7; Ephesians 6:18				
✓ Prepare for persecution: 2 Timothy 3:12-13				
✓ Resist the enemy: Matthew 4:1-10; 1 Peter 5:6-11				
Be accountable with 1-2 other people: Galatians 6:1-6; Ecclesiastes 4:9-12 (Accountability Group)				
LOVE OTHERS – HOW IS YOUR LOVE FOR OTHERS? (1-10)				
Practice the “one-anothers”: John 13:34; Ephesians 4:32; Colossians 3.13, Romans 12.10, Romans 13.8, 1 Thessalonians 5.11				
Gather together:				
✓ Commitment to continue to gather together: Hebrews 10:19-25				
✓ Baptizing new believers: Acts 16:22-34				
✓ Read and know the Bible: Psalm 119:105-112				
✓ Celebrate Communion: Matthew 26:20-30				
✓ Fellowship: Philippians 2:1-11; 1 John 1:1-7				
✓ Giving and ministry: Acts 4.32-37, 2 Corinthians 9:6-11				
✓ Praying together: Acts 12:1-17				
✓ Praise and worship: Psalm 100.1-6, Ephesians 5.15-20				
✓ Telling people about Jesus: Romans 10:8-15; Acts 8:1-8				
✓ Caring leaders: Hebrews 13:7-9, 17				
✓ Other elements of health: (For example: signs and wonders, eating together, glad and sincere hearts, etc...)				
MAKE DISCIPLES – WHAT DOES IT MEAN TO MAKE DISCIPLES?				
Disciple someone and stay connected with the person discipling you: 2 Timothy 2:1-2; Philippians 3:17 (Duckling Discipleship)				
Look for where the Kingdom of God isn't: Romans 15.17-22				
Go prayer walking and look for persons of peace: Luke 10.1-12				
The Why? Who? How?				
✓ Why? God's love and glory: The 4 Commands & The 4 Calls				
✓ Who? Your relational network: Matthew 9:9-13 (map/list of names)				
✓ How? Tell your story: Mark 5:1-20 (life before/after Jesus)				
✓ How? Tell God's story: Acts 2:1-41 (3 Circles; C2J, etc.)				
Make disciples using the 3/3 format: Ezra 7:10; Matthew 28:16-20				
Be a part of 2 Groups: Acts 13:1-3 and 14:21-28				
MAWL with your disciple(s): 1 Corinthians 4:14-21 and 11:1-2				

My Mentor: _____ My Disciple(s): _____



MODULE 2 - COACHING CHECKLIST


	MODEL	ASSIST	WATCH	LEAVE
	D1	D2	D3	D4
	Mentor gives direction and information	Mentor gives direction and support	Mentor gives support and encouragement	Mentor receives updates
	You don't understand it or do it	You're doing it, but need help	You understand and do it; may have questions	You have mastered it; no help needed
God's Heart and the 4 Fields				
Generational mapping				
4 Fields mentoring guide				
Coaching circles				
Module 1 - coaching checklist				
City/Regional gathering				
APEST team/leaders				
<i>Principles to understand:</i>				
Are you hearing from God?				
Are you abiding in Christ?				
Are you loving God and others?				
Are you praying and fasting?				
DMM distinctives				
7 stages of a movement				
Ways to get unstuck				
The 5 stages of church				
The 6 models of ministry				
Area mapping (eyes to see)				
Spouses in ministry				
Peer to peer				
Avoiding pitfalls in movements				
Oral training/bookmarks				
Others:				
Others:				

My Mentor: _____ My Disciple(s): _____



PRACTICE: Fill in the coaching checklist now.

APEST – THE STEWARDS OF GOD’S MOVEMENT

 "But to each one of us grace has been given as Christ apportioned it ... So Christ himself gave the APOSTLES, the PROPHETS, the EVANGELISTS, the PASTORS and TEACHERS, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."

- Eph. 4.7-13

TAKE-AWAYS:

- ✓ Jesus had all the gifts
- ✓ Each of us is gifted uniquely
- ✓ The Body of Christ needs all the gifts to be functioning
- ✓ Our gifts build up the Body of Christ:
 - *Unity in the faith*
 - *Knowledge of Jesus*
 - *Maturity*

APOSTLE

- ✓ "Sent ones"
- ✓ Extend the gospel
- ✓ They transmit faith to other contexts and generations
- ✓ Always thinking about the future, bridging barriers, establishing the body of Christ in new contexts, developing leaders, networking



PROPHET

- ✓ Know and discern God's will
- ✓ Attuned to God and his truth for today
- ✓ Bring correction and challenge the dominant assumptions we inherit from the culture
- ✓ Insist obedience to what God has commanded
- ✓ Question the status quo



EVANGELIST

- ✓ Recruit
- ✓ Communicate the gospel message and draw others to the cause
- ✓ They call for a personal response to God's redemption in Christ
- ✓ Draw believers to engage the wider mission, growing the Body of Christ



SHEPHERD

- ✓ Nurture and protect; caregivers
- ✓ Protect and mature God's flock
- ✓ Cultivate a loving and mature network of relationships
- ✓ Make and develop disciples

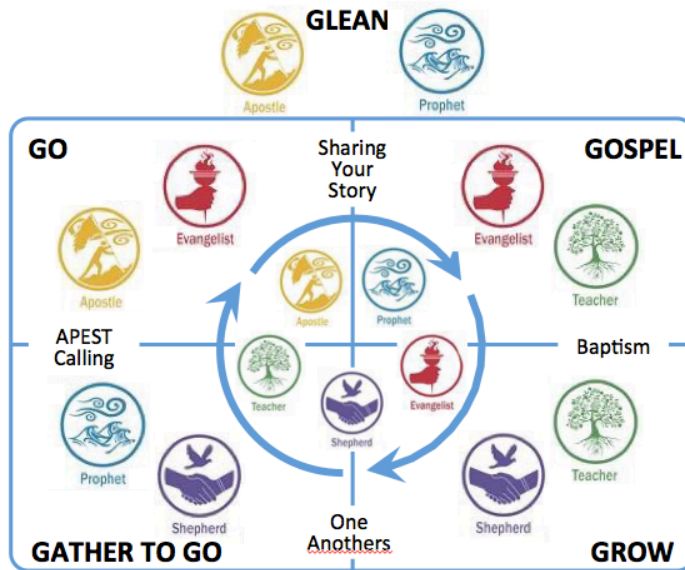


TEACHER

- ✓ Understand and explain
- ✓ Communicate God's truth and wisdom
- ✓ Help others remain biblically grounded to better discern God's will
- ✓ Guide others toward wisdom and faithfulness to Christ
- ✓ Build sound doctrine



GIFT ASSESSMENT: www.fivefoldsurvey.com



INTERNATIONAL

NATIONAL

REGIONAL

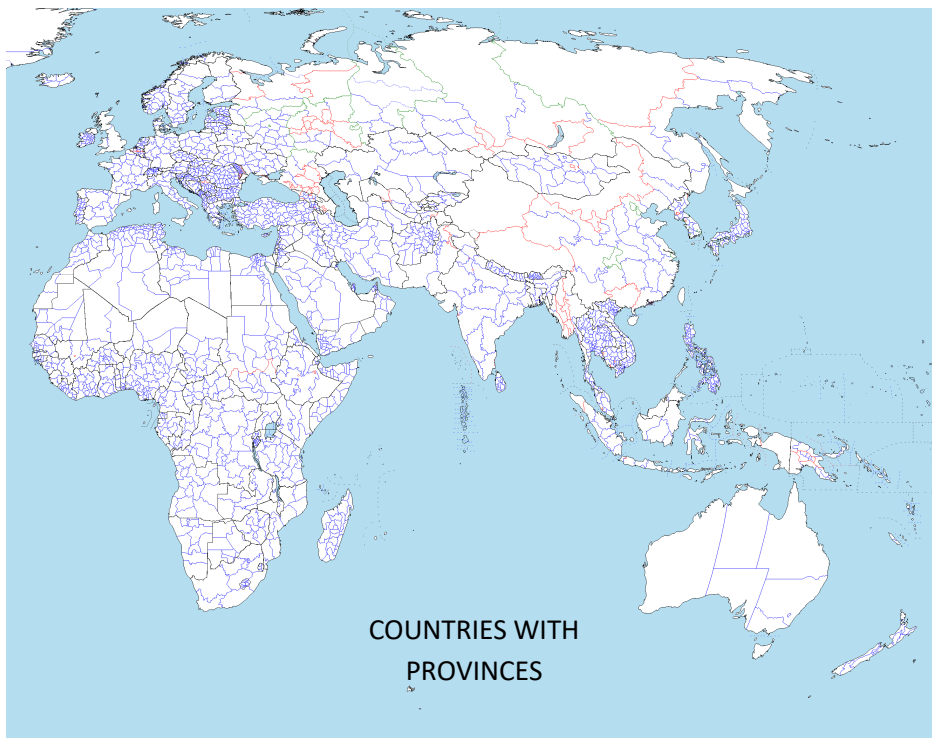
CITY

GROUP

INDIVIDUAL

AREA MAPPING

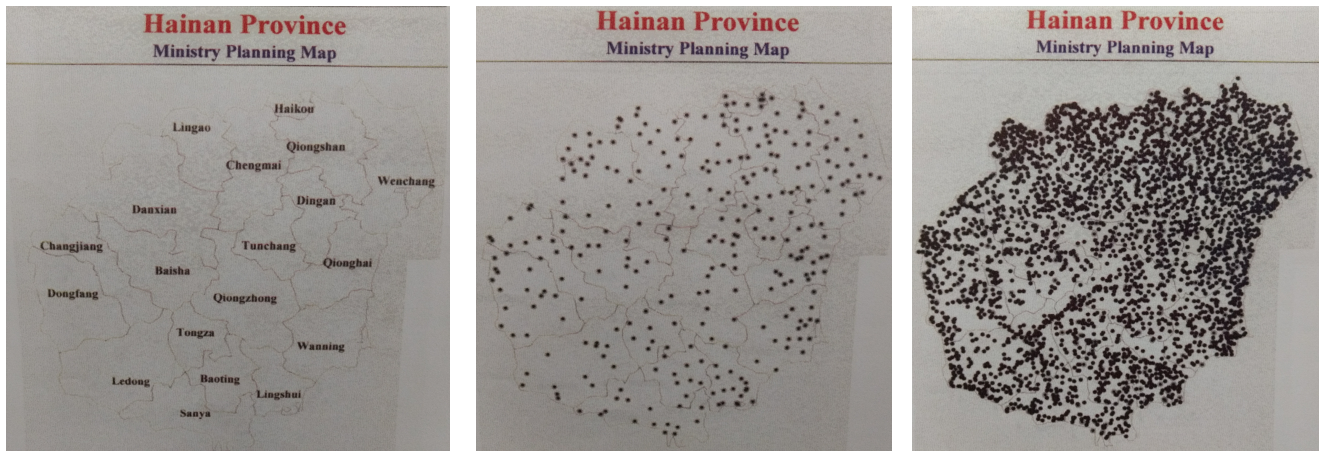
- ✓ Have you begun to think about where the Kingdom is not in your area?
- ✓ Map out your area with units of measurement [for example: state/province, county, city, etc...]



CASE STUDY

HAINAN ISLAND, CHINA

The goal: to plant a church in the assigned district seat town, which will reproduce within the district and beyond.



The three main activities:

1. Proclaiming the gospel to the unsaved
2. Discipling those who respond to the gospel
3. Mentoring qualified disciples to serve as leaders

The task outline:

- ✓ Scout and report
- ✓ Plan accordingly
- ✓ Build relationships
- ✓ Jesus film or other means for evangelism
- ✓ Baptism Identify leaders and begin shadow pastoring
- ✓ Arrange for ongoing leadership training
- ✓ filter/pre-evangelism
- ✓ Evangelistic Bible study
- ✓ Discipleship Bible study
- ✓ Follow the training cycle: model, assist, watch and leave.

Modeling considerations:

- ✓ Church based teams of lay people for Church planting and leadership training.
- ✓ Culturally and linguistically close to target.
- ✓ Reproducible people, approaches, tools. [Consider education, technology, society].
- ✓ Default = new believers become part of new churches rather than becoming part of existing churches.

Long distance planting:

- ✓ Travel and food expenses for team covered by local offerings.
- ✓ Farms and/or families of team members cared for by those who remain at home.
- ✓ Same methods and approaches used with making disciples a long distance away, including one person staying on as a shadow pastor for 2-3 months.

Rural training:

- ✓ 1st of each lunar month leaders meet at the county level. Fast all day. Half day of prayer and half day of training.
- ✓ 15th of each lunar month leaders meet at the provincial level. Same pattern.
- ✓ Quarterly provincial leaders meetings of several days for intensive training with outside training teams.

How to shorten the reproductive cycle:

- ✓ Filtering.
- ✓ Immediate turning of leadership over to locals.
- ✓ Multiple leaders [constant mentoring].
- ✓ Bible studies done daily, not weekly (for a short time with new believers).
- ✓ Emphasis on responsibility of sharing the gospel due to its inherent nature.
- ✓ Emphasis on gospel following existing lines of relationship.

Benefits of networks of churches:

- ✓ Know where to plant new churches
- ✓ Accountability and encouragement
- ✓ Ongoing training
- ✓ Maintain focus and enables fulfillment of larger vision
- ✓ Hymn/song development

Why this happened:

- ✓ Rapid societal change
- ✓ Persecution of believers that led to true commitment
- ✓ Boldness among believers
- ✓ Love and selflessness were different and attractive
- ✓ "Early" baptism
- ✓ Local leadership from start; Multiple leadership forms
- ✓ No clergy/laity divide
- ✓ Targeted "typical" education; ordinary believers
- ✓ Culturally close messengers (not foreign missionaries)
- ✓ High expectations from new believers
- ✓ Security concerns led to small, home-based groups instead of larger groups or church buildings
- ✓ Local hymn writing
- ✓ Form and content reproducible
- ✓ Accountability for obedience
- ✓ Vision for Great Commission
- ✓ Training cycle utilized (Model, Assist, Watch, leave)
- ✓ Focused, informed prayer...and it was God's time!

CASE STUDY

TAMPA BAY, USA

This case study is about a network of multiplying disciples and home churches in Tampa, FL functioning as a model of a decentralized, organic city church, as well as a regional and global model. They use Disciple-Making Movement (DMM) and Church Planting Movement (CPM) principles as the foundational methods to do this, in conjunction with prayer, fasting and the guidance of the Holy Spirit.

2013

- ✓ Lee [former drug-addict and ordinary man] attended a disciple-making training [Module 1] led by Curtis Sergeant.
- ✓ Lee immediately launches numerous groups/churches, some reaching the 4th generation. Unfortunately, Lee did not spend enough time discipling them (modeling and assisting) and many of them stopped meeting after a while. Despite many failings, God was faithful.
- ✓ As Lee was obedient to Jesus, Curtis was also pouring deeply into him: The 1st month he coached Lee weekly, the 2nd month, he coached Lee 2x/month, the 3rd month, he coached Lee monthly, and after the 3rd month, Curtis gave Lee the open door to call anytime he wanted for coaching.
- ✓ There were 63 simple churches functioning in just 6 months. Not all survived or multiplied. Lee learned an important lesson during this time. He needed to spend more time showing them how to do it, and helping them as they did it (the model and assist).
- ✓ An elder, Jose, gets trained and simplifies the training even further [also translates it into Spanish].

2014

- ✓ The first person of peace is found near the University Mall area. This area was one of the poorest, most violent, crime-ridden areas in the city. Many refugees and immigrants also live in this area.
- ✓ Across Tampa, after one year, they rapidly started 130 simple churches and saw growth to the 4th generation and beyond. One guy named Chris saw both 9th generation disciples and groups by this time.
- ✓ Some of the work starts to spread to other cities and countries too.
- ✓ Even though the work was growing fast and deeper, it was messy and there were major problems along the way.
- ✓ Spiritual warfare on Lee's family (including his adult children) was intense and they were ruthlessly attacked by the enemy.
- ✓ As Lee realizes he has spread his time with disciples and groups to thin, Curtis reminds him to pour deeply into a few and to obey and train others to do the same.
- ✓ Lee goes back to each group and begins to simplify and pour deeply into the leaders.
- ✓ Curtis comes to Tampa to train, check on, and encourage the simple home churches.
- ✓ Some of the churches had already started to function as healthy churches, training centers, and (as a network of churches) a missions sending agency.

2015

- ✓ Home church leaders trained in how to coach others and how to steward a movement [Module 2].
- ✓ 300+ home churches had been started in Tampa and the surrounding regions and states.
- ✓ First group of kids meet near a community field in the University Mall area and come to faith using Jose's simplified training.
- ✓ Started seeing leaders launched to other countries [Mozambique, China, Thailand, Australia, and more]. They were able to act as outside catalysts, both nationally and globally. They started to connect, communicate and collaborate beyond organizational boundaries.

2016

- ✓ 3rd generation leader, Darren Thurber, buys a house near the field, turning it into a "Tyrannus-like" training

center for leaders. They also start to focus on community transformation (both a Matthew 25 and 28 approach to DMM).

- ✓ They identify people from at least 22 nations living in Tampa and engage UPGs living among them.
- ✓ Massive persecution of the home churches happened in Tampa. The response to that proved to be a springboard to further movement.
- ✓ Home churches begin in Pinellas County (Tampa Bay area).
- ✓ Leaders from various ministries visit Tampa to immerse themselves in the movement to take back to their city. (Both short-term and long-term immersions).
- ✓ Lee began to travel as an outside catalyst globally to Africa and other nations.

2017

- ✓ The home churches in Tampa began to intentionally identify and function as a DMM/CPM model of a city church (no buildings). They also began to focus on intentionally multiplying leaders both locally and globally. For example, they gathered leaders together from three different counties once a month to work on scaling leadership development with the goal of 4th generation disciples and churches in each county.
- ✓ More than a thousand groups were now active and making disciples (both in Tampa and globally) - down to at least the 9th generation.
- ✓ 1Body Church (a decentralized network of multiplying home churches functioning as one church) emerges as a western model (both operationally and administratively) as a model for launching and growing disciple multiplying movements that transform communities. They also recognize the obedient disciple-makers among them by appointing them as Elders to help oversee the Church in Tampa.
- ✓ 1Body Church buys the community field for community transformation and events.

2018

- ✓ They begin to focus on helping other cities to multiply leaders and city churches.
- ✓ They start to help persecuted Christians globally, as the church, as a means of not only obeying Jesus' commands, but as a means of catalyzing new movements and helping other movements.
- ✓ Tutoring of local kids is happening on the field and in the 1Body ministry apartment.

2019

- ✓ 1Body Church begins their educational initiative (in partnership with University Baptist Church) to launch their parent directed educational assistance ministry to refugee children from the inner-city community. A partnership also forms with them to turn their storage garage space into a fitness gym and hangout space to develop groups and churches through fitness.
- ✓ Tampa hosts the first North American 24:14 gathering to begin identifying leaders and regions to pursue DMM/CPM patterns together in North America.
- ✓ In Africa, by this time, Lee and others have helped catalyze a fully indigenous movement of leaders, disciples and home churches representing 24 countries that have a few thousand groups/churches and have started to engage multiple UPGs.
- ✓ 1Body sends international students who they reached through DMM/CPM back to their own nations to catalyze work there.

2020

- ✓ In the midst of Covid-19, 1Body church continues to meet and grow throughout the pandemic. They are also able to share resources globally with hundreds of thousands of brothers and sisters and see movements not only encouraged and strengthened, but growing in multiple contents.
- ✓ They continue collaboration across organizational and geographically boundaries and start to produce a documentary about DMM/CPM in a western context called "Love One Another".
- ✓ They also start to pursue digital spaces (podcasts, stream agnostic websites, media to movement strategies) to both catalyze new works as well as strengthen existing ones.
- ✓ 1Body Church leaders and others from across North America gather at Metacamp and choose leaders to work as the North American Facilitation Team for 24:14 to pursue the 24:14 vision for the USA and Canada.



OBSTACLES LEADERS FACED:

- ✓ Feeling unqualified and not being good enough; Repetitive failure
- ✓ Consumer mindsets and self-satisfaction
- ✓ Spiritual Opposition
- ✓ Complex Training
- ✓ Temptation to think of this as production instead of relational



EFFECTIVE METHODS USED TO OVERCOME:

- ✓ Consistent coaching using the coaching tools [Model, Assist, Watch, Leave principles]
- ✓ Simplified training, including the simple church model [3/3rds group]
- ✓ Intimate, abiding, and simultaneous prayer
- ✓ Accountability within the groups [checking-in]
- ✓ Prayer walking for people of peace and for the least, last, and the lost

WEBSITE: <https://www.1body.church/>

DOCUMENTARY FILM WEBSITE: <https://loveoneanother.life/>

Google drive folder with pictures of the movement:

https://drive.google.com/drive/folders/1fbKPrqeEooVGfd_uL-MSqsFXhYdwBhi-?usp=sharing

CASE STUDY

NORTHERN GHANA, AFRICA

This case study is about believers whom God has used to start a discipleship movement in Northern Ghana among the Gonja people who are Folk Muslims (meaning they have mixed Islam with spiritist/animist beliefs). Over the past 3 years, they have started over 500 groups with about 5,000 people, over 2,000 of which are baptisms from the harvest.

2008

- ✓ Terry and Amy, an American missionary couple, moved to Northern Ghana to study language and begin using an oral approach to church planting among the unreached tribes.
- ✓ During this time, they met Isaac, a local Gonja tribal believer, who had a passion to reach his own people. They decided to partner with Isaac to reach the tribes around them.
- ✓ The methods they use were similar to a western church building model though, as they gathered together in larger groups of 20 – 50 people under a tree to sing songs, pray, share testimonies, and listen to a Bible story. There was no accountability (check up) to see if the believers were obeying. The believers were also not taught to share their story or God's story with the people they knew or to reproduce the group. Not much fruit was born out of this approach.

2014

- ✓ In July of 2014, they started using a different method called TRT (Training for Rural Trainers), which resulted in more baptisms (114) and groups started (30).
- ✓ This approach introduced them to the 3/3 Discipleship Group approach and the Creation to Christ story set, as well as a long gospel presentation for believers to share. This helped equip all of the believers to start sharing the gospel, as well as start a discipleship group using the 3/3 approach.
- ✓ The manual was quite long though, and was still a little too complicated for oral learners.

2015

- ✓ In February of 2015, Terry and his two key leaders, Isaac and Moses, attended a training led by Curtis in Burkina Faso on multiplying disciples and simple churches.
- ✓ The training gave them some simpler tools to use, in addition to what they already had, as it was very similar to the TRT training method.
- ✓ The training also included a lot of real life modeling and assisting. Isaac was able to start a group with some people in the city that week, and then that group started another group.
- ✓ They immediately came back to the Gonja tribe and implemented what they had learned.
- ✓ They came up with a goal of 25,000 groups in 5 years, which was a lofty goal, as it would mean 1 group for every 10 houses in the Gonja tribe.
- ✓ By the end of 2015 they had 321 new baptisms and 130 new groups had been started.

2016

- ✓ By the end of 2016, they had 422 new baptisms and an additional 81 groups were started.
- ✓ Leaders were meeting together often to pray, learn new skills and talk about how the work was going and give reports.
- ✓ Terry was also meeting with Isaac and Moses once a month.

2017

- ✓ By the end of 2017, the work exploded and increased by 4 times the size it had been. 380 new groups were added and 1650 new baptisms were performed.
- ✓ There were multiple streams of disciples with 10+ generations, including one stream that was 26 generations deep. This stream of disciples also had 17 new generations created in 2017 alone!
- ✓ At least 37 tribes had been impacted by the gospel by the end of 2017.
- ✓ Work was also begun in the country of Ivory Coast in the middle of 2017. Within 7 months, 60 groups were started and a few streams of disciples were down to the 6th or 7th generation. Four tribal groups were also being impacted by the gospel. This work was also being sustained by the local believers from the moment it arrived, without financial assistance from outside.



EFFECTIVE METHODS USED TO START THE DISCIPLESHIP MOVEMENT:

- ✓ Simple, easily reproducible and sustainable methods were used.
- ✓ The introduction of the 3/3 discipleship group process played a big part in the reproduction of simple, easy to lead discipleship groups.
- ✓ Every person was expected to make disciples and share the Gospel. The simple tools they used equipped every believer to do this.
- ✓ The oral component was also critical to seeing success. They partnered with Bible translation organizations to put the Bible story sets on memory chips for phones so believers could listen to the story sets in their mother tongue, since they couldn't read or write.
- ✓ Most of the translations were done by reading the English Bible and then having a person translate what they read in English verbally into their mother tongue.
- ✓ Already existing social groups played an important role in the fast reproduction of groups. Many of the Gonja people like to drink Chinese Green Tea in groups of 5 or 6 at night. Once the gospel was introduced to a group and some or all of them accepted it, they were then taught to share it with others, and they brought it to other tea groups in other villages.
- ✓ Contextualization by wearing tribal clothes instead of a suit and tie; celebrating the culture instead of trying to make it a western "Christian" culture.
- ✓ Writing songs in the local language. One set of 50 stories had a song to go with each story.
- ✓ Financial aid was only given for key projects to expedite the expansion of the movement by buying a few motorcycles and helping to pay for some of the key leader's travel expenses.
- ✓ The movement is led by ordinary farmers and workers who are not helped financially.
- ✓ There is an emphasis on obeying what you learn and passing it on right away.
- ✓ Short-term missionaries are key. They learned not to send people to other areas as long-term missionaries. Thus money is saved and families don't need to relocate to different cultures.
- ✓ They learned to redefine partnership so that it is nationally led instead of being led by a westerner.
- ✓ They received good trainings and advice from practitioners of disciple making movements.
- ✓ Pouring into key, fruitful leaders and meeting them often.
- ✓ Contextualizing worship to reflect cultural styles that are not western.
- ✓ Focusing on lost people, not on trying to only train people in church buildings.
- ✓ They didn't focus on building church buildings and didn't introduce western church models.
- ✓ There were no white/western people going into the villages to reach people, so as to make the movement appear to be locally led and not tied to westerners.
- ✓ No centralized trainings (they didn't pay for people to come to them and be trained). They went to people in the villages and modeled and assisted in real life with no 2-3 day trainings.



OBSTACLES LEADERS FACED:

- ✓ Heavy persecution and spiritual attacks (robberies, health problems, deaths, etc...)
- ✓ National leaders falling into sin or other difficulties, and needing to restore them once they repented and showed they wanted to disciple people again.
- ✓ They learned not to target or try to motivate western-minded national church leaders. Over the past few years, they have trained over 100 pastors in a missions perspectives course, and then in how to make disciples using the 3/3 groups and by sharing their story and God's story... but none of the pastors have done anything with it. *Note: This is why one should only focus on pastors or churches of peace, who are discontent with what they currently are doing and want to try a new way.*
- ✓ Ghanaian culture doesn't save money; if you have money, family expects you to pay for other relative's bills or houses. Believers have constant money problems; it is difficult for them to fund the work.

MOVEMENT SUSTAINABILITY

GOAL: To have self-sustaining disciples and networks of disciples.

WHY THIS IS IMPORTANT: This is important because it helps the disciple-making movement to continue and not stop. We also see it in scripture. It also helps fulfill the needs of others around you.

WHAT IS BIBLICAL SUSTAINABILITY: Biblical sustainability is when all disciples in a local network are unified in Christ, exercising all aspects of a healthy body of Christ, helping meet needs generously and are dependent on the Lord. (Acts 2:42-47)



What are the simple steps you need to take to see your vision of sustainable movement?

Start making disciples -> ? -> ? -> ? -> ? Self-sustaining movement

WAYS TO HAVE SUSTAINABLE MOVEMENTS

- ✓ The network of disciples at the city/regional level helps to support you and the work (City Ekklesia)
 - Paul tells us that those who preach the gospel have the right to receive support from other believers (1 Corinthians 9:3-14).
 - Paul told believers to set aside money to help others. In other words, he asked for it (1 Corinthians 16:1-4).
- ✓ Start a business that helps support you and the work (Business As Ministry) or you can be Bi-vocational – you work at a job outside of the ministry to get paid, and then volunteer your time in ministry.
 - Paul worked at making tents and provided for himself and his companions (Acts 20:34-35); Lydia was a business woman and helped support the believers (Acts 16:13-15)
 - Farming or growing food at home to help support your family and the work (Farming God's way training)
 - God's original design for work:
 - Work is good and was introduced before the fall into sin – Gen 2:3; 15



Community transformation is ideally self-sustaining too!

- ✓ Learn to identify the need, and then ask what resources the community has to help fill the need (Module 4).
- ✓ The disciples appointed deacons to take care of needs in the community among the believers and then set up guidelines for how to make it sustainable (Acts 6:1-15; 1 Timothy 5:1-16)



Are your ministry leaders being supported by **your network?**

SPOUSES IN MINISTRY

- ✓ In the movement, are spouses discipling people? If they are not, how can you empower them to start?

AVOIDING PITFALLS

- ✓ The “Addition Model” – remember multiplication is the goal.
- ✓ Dependency upon the “Legacy Model” – It is extremely difficult to go to legacy church and do DMM.
- ✓ Discouragement – DMM work is hard and you will get discouraged. Don’t give up or go back.
- ✓ Works, performance, and production orientation – Don’t do DMM because you want the best method to see multiplication. You need the right balance between posture, presence and practice.

D4 – PEER TO PEER

- ✓ Peer to peer is sharing what we have and serving other leaders of movements.
- ✓ We need to get this concept. As we work together as a team, God can use us in greater ways than if we work alone or to build our own kingdom!



PRACTICE: Get with someone you do not know and share your generational maps and do the 4 fields coaching practice as a peer, not as a coach. Encourage one another on!

SUMMARY OF KEY POINTS IN DISCIPLEMAKING


1. Take care of the depth of your ministry; God will take care of the breadth.
2. Pour deeply into the few who obey no matter what the cost!
3. Keep doing what your doing...you will get better at it.
4. Obey and train others. Key question: When does the Group in your home meet?
5. Simple things grow, simple things multiply.
6. It is always relational before it is organizational.

SUMMARY OF THE APPENDIX

There are some very helpful DMM resources in the appendix. Please make sure your disciples understand these concepts and review as needed:

- ✓ CITY/REGIONAL GATHERING - PAGE 23
- ✓ TIPS FOR DISCIPLEMAKERS [TRAINERS] - PAGE 24
- ✓ DISCIPLE MAKING MOVEMENT DISTINCTIVES - PAGE 25
- ✓ 7 STAGES OF A DISCIPLE MAKING MOVEMENT [DMM] - PAGE 26
- ✓ WAYS TO GET A MOVEMENT UNSTUCK - PAGE 27
- ✓ THE 5 STAGES OF CHURCH - PAGE 28-29
- ✓ THE 6 MODELS OF MINISTRY - PAGE 30
- ✓ 1 PAGE TRAINING AND ORAL TRAINING RESOURCES - LAST 4 PAGES

GOD'S HEART AND THE FOUR FIELDS – 3 MONTH PLAN

 **VISION** (End vision):

PEOPLE/PLACES to be reached:



-
-
-

G4 – Generational Growth



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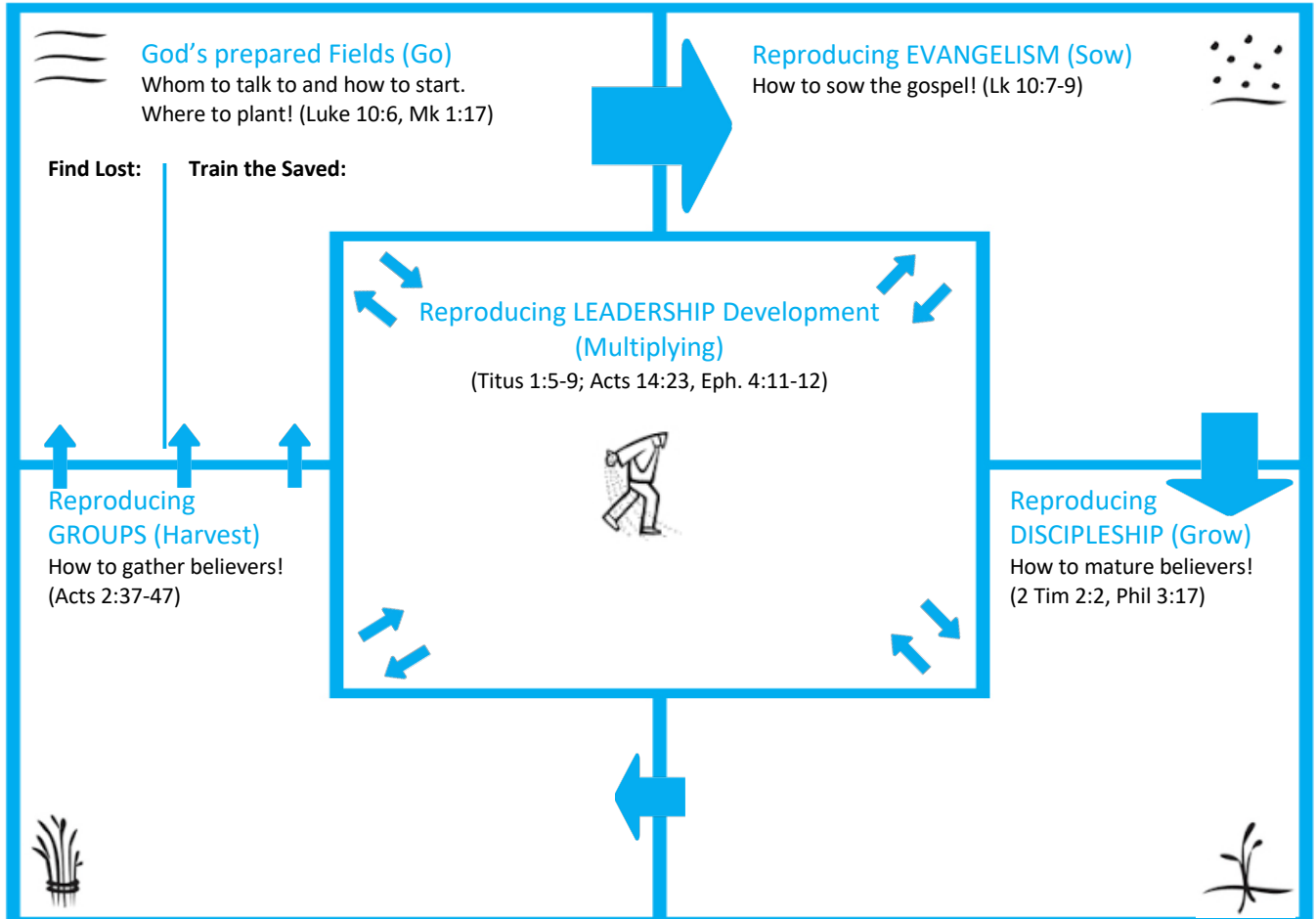
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PRAYER:

-
-
-

4 FIELDS (The parts of a Disciple Making Movement plan) – Do you do all 5 parts?



The **Holy Spirit** is the foundation that this process is built upon! Believers must die to themselves, count the cost and be bold!

CITY/REGIONAL GATHERING



Once you start multiple Groups using the 3/3 format, you can bring them together at times for a city/regional gathering or training if you desire. You can choose to meet once per month, once per quarter or only for special events. If you are meeting as a city gathering, 5-12 Groups meeting together is the most you will want to have together. Then start more city gatherings as needed. During this celebration service or training, the Groups will be able to interact with the larger body of Christ and be encouraged at the movement that is taking place as new groups are formed and the movement grows larger. Below is a format that you can follow for your celebration service:

← LOOK BACK

Testimonies. Spend time having people share testimonies of how they have been able to start groups, lead people to faith in Christ, or other testimonies of how God is working in their lives, to encourage others to live a Biglife. This time can also be used to share what is happening on the national and international level by sharing testimonies or stories from your disciples from around the world.

Worship/Prayer. Spend time worshiping the Lord through prayer, singing, dancing, dramas, communion, or by using other spiritual gifts to encourage the Body of Christ that has gathered together. Praise God for what he is doing in people's lives from the testimonies you have just shared.

↑ LOOK UP

Teaching/Training. This time is geared toward more advanced teaching topics related to leadership. This is where the apostles, prophets, evangelists, shepherds and teachers can equip people in ministry skills beyond the basics. The teaching could also be used to rebuke or correct a problem that has started in the Groups [2 Timothy 3:16-17] or to cast vision for what the discipleship movement can become as people obey what God is revealing to them.

→ LOOK FORWARD

Obey. Train. Share. Give. Take time to have people pray about how they need to obey the teaching lesson if there needs to be any obedience to it. Have leaders of the movement share with the people upcoming events or service opportunities that Groups can partake in, such as outreach events. If there are any needs within the body of Christ, those can be shared and you can pray for them or collect money or resources to help resolve those needs. Encourage those attending to be praying about who they can share their story and God's story with. Share about opportunities for any upcoming trainings in the area.

TIPS FOR DISCIPLEMAKERS [TRAINERS]



The below points are helpful tips from experienced disciplemakers on how to get a discipleship movement going and some of the things to expect:

- ✓ Successful discipleship movement initiators cast vision to many people to find the few that will both say and do “yes”.
- ✓ Trainers need to invest time in the “doers”. They are the ones who will start a movement. These doers rarely exceed 10-20% of the attendees. Don’t give the non-fruitful people much of your time. There are 4 types of people who will come:
 - **Attenders** [those who don’t do anything]
 - **Witnesses** [those who lead people to faith, but don’t start a Group]
 - **Starters** [those who witness and start new Groups, but don’t teach their Groups how to multiply]
 - **Trainers** [those who witness, start new Groups with their converts, and teach those Groups to witness and start new Groups]. Spend your time with these people!
- ✓ Fill up your schedule with trainings and starting Launch Groups to find the “10 to 20% of disciplemakers [trainers]”.
- ✓ Encourage trainers to start at least two Groups, as the power of multiplication is much greater.
- ✓ You can potentially have the Groups meet every other week, so the trainers can meet with their trainees on the off weeks [only do this once the DNA is set and the Groups are going. At first you will meet every week]
- ✓ Make sure you understand and practice the three-thirds process!
- ✓ Accountability questions to ask: Don’t ask Yes/No questions. Ask open-ended questions like:
 - **Witness**: Who are you witnessing to? Who has believed?
 - **Starter**: When are you training them in the same process?
 - **Trainer**: How are these new believers doing witnessing to and winning others?
 - **Trainer of trainers**: When are they training their Groups?
 - **Trainer of trainers who trains trainers**: How are the trainers, that you are training, doing in training their new Groups?
- ✓ Never give an assignment or goal unless you plan to ask about it at the next meeting...otherwise you will kill the obedience-based discipleship!
- ✓ Once a movement gets going, you will need to stay with Groups for a while [in the “watch phase], usually for 12-18 months, sometimes longer. Ultimately you need to stay until the goal is accomplished: 4th generation believers [trainers of trainers are raised up] and solid leaders emerge who understand what to do.
- ✓ If you do the 3/3rd’s process well, leadership development will naturally occur. Accountability will bring up leadership issues, which you can then address.
- ✓ Every believer is being trained to become a disciplemaker [trainer], so you can always have emerging leaders [trainers], if people obey what they are supposed to do.

DISCIPLE MAKING MOVEMENT DISTINCTIVES

SPEED BUMPS THAT SLOW DOWN A MOVEMENT:

- ✓ **Building Church Buildings**
 - Buildings use up the time and money of people and are not easy to reproduce.
 - Therefore, we encourage meeting in homes, offices, or anywhere that is free.
- ✓ **Church Programs**
 - People make disciples, not programs. Programs also use time and money. They are also not as easy to reproduce and pass on to other believers.
 - Therefore, we encourage relational, life on life discipleship, to make disciples.
- ✓ **Foreign Missionaries**
 - Foreign missionaries need to learn a new language, culture, and build relationship with the locals. This will take years to accomplish.
 - Therefore, we empower locals who already know the language, culture and have relationships and family in their home country. They also have access to places foreign missionaries can't get into and they don't get homesick. It is also less expensive to equip them versus having a western missionary on the field.
- ✓ **Bible School**
 - Formal training at a seminary is not a necessity to be a leader.
 - If someone needs to leave their village for 1 to 4 years to attend a Bible school, they will lose connections with people. They will also think that if others are to be leaders of a Group, then those people also have to leave to go attend a Bible school...which is not an easily reproducible model.
 - Therefore, we encourage life on life discipleship. As a believer matures, he/she can also become an "apprentice" of an experienced discipler to learn from them. All of this can be done in the context of the believer's normal, daily life.

CATALYSTS FOR GROWTH: THINGS THAT SPEED UP A MOVEMENT

- ✓ Materials and concepts need to be simple, reproducible, and easy to pass on from believer to believer. They should be in the heart language of the people also.
- ✓ Empowering local believers to disciple their own people.
- ✓ Lay led Groups [our ideal, but not always followed].
- ✓ Obedience based discipleship with accountability to follow up on the obedience.
- ✓ All believers are trained to share the gospel and disciple people.
- ✓ Life on life discipleship.
- ✓ Baptism performed by the person who shared the gospel.
- ✓ Prayer, faith and obedience to what God is telling you to do.
- ✓ All believers using their spiritual gifts and involved in evangelism and discipleship.
- ✓ The 2 Timothy 2:2 principal.
- ✓ Believers who are empowered and are taught the crucial elements of being self-sustaining.
- ✓ Inductive, participative Bible studies.
- ✓ Vision for multiplication.

7 STAGES OF A DISCIPLE MAKING MOVEMENT (DMM)

[0] **DMM Team in context but no purposeful DMM plan or efforts yet**

[1] **Moving purposefully (G1)** – Trying to consistently establish 1st generation (G1) of NEW believers & groups

- 1.1 Purposeful Field 1 and Field 2 activity but no results yet (entry – looking for person of peace / houses of peace -- and evangelism)
- 1.2 Have some *new* G1 believers
- 1.3 Have some *new* G1 believers and *new* groups
- 1.4 Have consistent *new* G1 believers
- 1.5 Have consistent *new* G1 believers and *new* groups
- 1.6 One or more *new* G1 healthy groups
- 1.7 Several *new* G1 healthy groups
- 1.8 G1 healthy groups are starting new groups
- 1.9 Close to G2 healthy groups (1+ G2 healthy groups)

[2] **Focused (G2)** – Some 2nd generation healthy groups (i.e. new believers/groups have started another generation)

[3] **Breakthrough (G3)** – Consistent 2nd generation and some 3rd generation healthy groups

[4] **Emerging DMM (G4)** – Consistent 3rd generation healthy groups and some 4th generation groups



-----ESTABLISHED DMM/CPM-----



[5] **Disciple Making Movement:** Consistent 4th generation and beyond healthy groups in multiple streams

[6] **Sustained DMM:** Visionary, indigenous leadership leading the movement with little/no need for outsiders. Stood test of time with at least several hundred healthy groups (Most stage 6 DMMs have 1000 or more healthy groups)

[7] **Multiplied DMMs:** Initial DMM is now catalyzing other DMMs in other people groups or cities

WAYS TO GET A MOVEMENT UNSTUCK

Danger of DRIFT or HALTED MOMENTUM: E.g. Hab. 6:1 - Since DMM is so counterintuitive, it is the hardest type of ministry and takes exceptional intentionality at each stage.

Keys/Challenges to 1st Gen Groups

- ✓ Not a broad & bold enough outreach
- ✓ Not mobilizing local partners;
- ✓ Weak call to commitment;
- ✓ Not enough fasting & praying
- ✓ No clear healthy group formation stage
- ✓ Failure to find key national co-laborers with vision (not hired workers)

Keys/Challenges to 2nd Gen Groups

- ✓ The 4 fields path too complicated; can only be done by mature Christians, not new believers;
- ✓ 4 fields path pieces missing – easy for believers to off ramp
- ✓ 3 thirds process is weak; accountability is weak
- ✓ Not finding 4th soil people/persons of peace at Gen 1
- ✓ Not setting the follow/fish (Mk 1:17) DNA within hours/days
- ✓ Coach the M.A.W.L. process at every stage
- ✓ No relational network harvesting at Gen 1

----- Biggest hurdle is from 2nd to 3rd Generation Groups -----

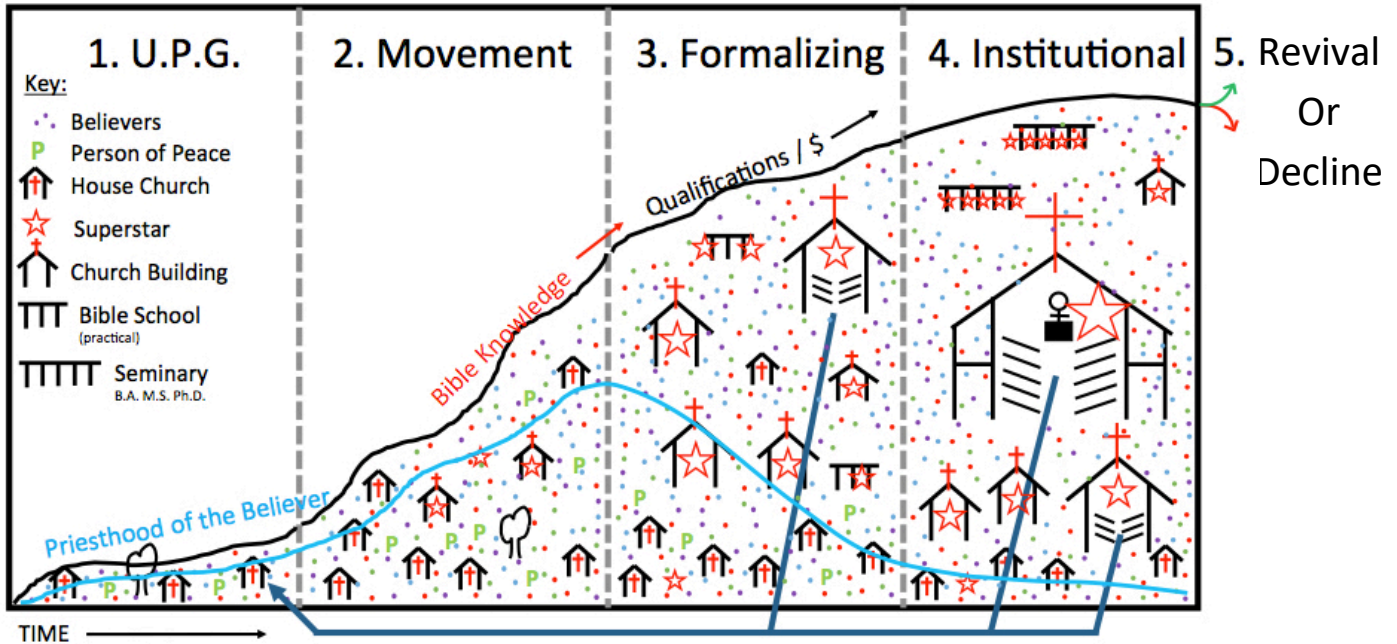
Keys/Challenges to 3rd Generation Groups

- ✓ Momentum
 - Always think grandchildren Groups
 - When a 1st gen Groups starts, you must be planning 3rd gen already
 - Let them share testimonies of getting there
 - 1st Gen trainers must model for 2nd Gen believers a clear vision and reproducible method. (E.g. The Three Thirds)
- ✓ Some of the NEVER SKIP parts of the 3/3 Group meeting format are missing
- ✓ Weak vision. Vision doesn't bleed down generationally and is not sticky
- ✓ We haven't found the 4th soil person/Person of Peace yet
 - Keep sowing broadly
- ✓ Help your new believers create generational trees
- ✓ Fear has set in; trying to avoid persecution
- ✓ Need shoulder height national co-laborer with big vision
- ✓ Poor leadership development. Need to develop Timothies
 - Leaders still go to foreigner missionaries for answers rather than discovery

Keys/Challenges to 4th+ Gen Groups - sustainability:

- ✓ Lack of vision that is sticky, compelling and passed on in each generation;
 - Or vision has been hijacked
- ✓ Spotty or wrongly-focused coaching
- ✓ Turnover of key leadership
- ✓ If you get to G3 you usually get to G4
- ✓ Run out of natural sphere of influence and not yet going cross-cultural or cross-regional

THE 5 PHASES OF TRADITIONAL CHURCH GROWTH



THE UNREACHED PEOPLE GROUP PHASE (UPG)

In the beginning of a new mission work, the people group is unreached. Few believers or churches exist. Outsiders enter the context and lead people to faith. Persons of peace are discovered and networks of relationships are opened up through those who accept Christ. It is not uncommon to find some who may multiply gospel 30, 60 and 100 times in their circle of influence. In this early stage of what might become a movement of God, usually all forms and methods are rather simple. If they are not, then this mission work never becomes a movement.

THE MOVEMENT PHASE

At this next stage, multiplication of disciples and churches occurs primarily because indigenous believers are captivated by the vision to reach their own people group and beyond. The number of believers begins to increase dramatically because the concept of the priesthood of every believer takes off (the line begins to rise more rapidly). The gospel explodes as we find people of peace, and new communities are opened up to us.

Churches continue to meet in informal places such as homes and multiplication is the norm for most churches as they live with these simple forms. Leadership development usually occurs in the context of churches. Locally connected leadership networks develop where leaders with more responsibility gain additional training in context.

Indigenous believers do not wait for outsiders to initiate evangelism, baptism, discipleship, church planting or leadership of churches. The movement grows because of their confidence that they are commissioned and empowered to do the work of ministry. Most believers and leaders do not see a great "clergy/laity" divide. A movement can remain in this stage for years or decades.

THE FORMALIZING PHASE

During Phase three, you still continue to get many more believers. Those churches led by pastor teachers (the stars) continue to grow, while the house churches remain small. Still, most growth happens through the multiplication of these house churches.

As the movement progresses, the number of believers continues to increase rapidly. A desire develops to standardize or formalize certain aspects of the movement (e.g. church formation, leadership development, etc.). Leadership development existed in the earlier phases but it was done intentionally in context. Leadership development becomes more formalized as well. Dedicated institutions begin to emerge to train more leaders and to do it in a more systematic manner. Certificates and credentials begin to emerge in the process.

Some very gifted leaders begin to stand out amidst the leaders (represented by stars on the drawing). They are highly gifted evangelists, preachers, teachers and administrators. Lay pastoral leadership becomes less common and a professional leadership becomes more common. During this time, Bible knowledge grows.

But along with this, there are increasing qualifications needed to start a church, and the increased costs involved in raising up leaders, and starting churches. The result is that normal disciples can be intimidated from doing the work of the ministry. They do not have the abilities or specialized training/credentials of the professional leaders. Therefore, the concept of the priesthood of the believer (in terms of “every member a minister”) wanes. A smaller percentage of disciples continues in ministering to others. No one intends for this to occur, and many pastors will do their best in stages three and four to build up their church members as ministers and leaders, but the “clergy/laity” divide becomes more profound. Part of the problem is, that people see the credentials that these people have, and they begin to think they need these credentials before they can do anything. People begin believing that the goal of a Christian worker, is to become like these pastor teachers.

More and more barriers develop separating ordinary believers from the concept of the priesthood of believer. As a result, fewer people seek out people of peace, and fewer people of peace start house churches. As a result, most gospel sharing shifts from outside the church, to inside the church building. People begin bringing their friends to the meeting place, for the pastor teacher to explain the gospel.

THE INSTITUTIONAL PHASE

As the movement becomes formalized, it inevitably moves to the last phase. The movement may grow for a while due to the sheer number of churches and believers bearing witness. However, it is not uncommon for the movement to plateau in this 4th phase. At this point, multitudes of believers exist. Churches are very common and accepted in society. The majority of churches meet in purpose-built structures and the requirements for what constitutes a church become more rigid. For a church to meet in a home is seen as odd and “not real church.” Some churches become larger and some mega churches emerge, although, the vast majority of churches still average under a hundred in attendance.

Extremely gifted leaders emerge. Virtually all leadership development is now performed through institutions like seminaries or Bible schools, and credentials are expected. A majority of leaders serve in full or part-time capacities. Lay leadership is less common, or at least less visible. The concept of priesthood of the believer wanes drastically. Believers bring their lost friends to church rather than finding people of peace, (who would have started new house churches). Professional leaders do the work of ministry and find it difficult to motivate the average person in the pew to serve in lay ministry. A few mega churches emerge. Still, most churches still average under 100 believers.

Institutions by the church become common (seminaries, publishing houses, hospitals, mission organizations, etc.) and often yield great impact through the manpower and budgets they wield. At this point, the majority of church growth does not happen through evangelism, rather, most church growth happens through transference. In fact, studies show that well over 90%, perhaps as much as 95% of church growth at this point comes from other churches, and as few as 5% comes from unbelievers within society.

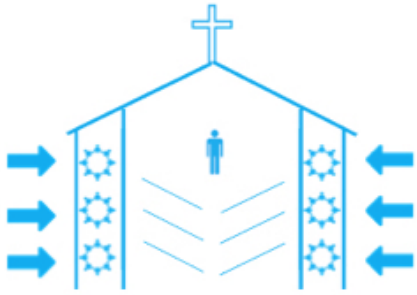
THE REVIVAL OR DECLINE PHASE

At this point, the movement will plateau, and over time, Christianity will start to decline, unless a new movement can be restarted. Here, there are two choices, “Decline” or “Revival”. Basically, the church institution has taken over, and new life has to be unleashed for new growth to appear.

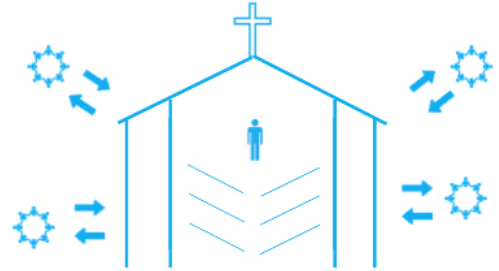
This whole process can take years, decades or centuries to develop. The early church does not appear to have entered this final stage until the Fourth Century A.D. Most movements progress through these stages. The difficulty comes when we lack this historical perspective and try to make sense of movements at earlier stages.

THE 6 MODELS OF MINISTRY

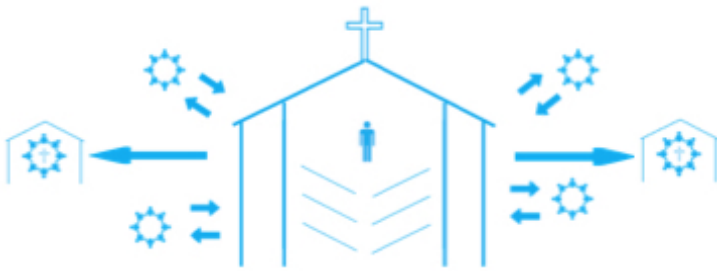
TRADITIONAL (INSTITUTIONAL) CHURCH



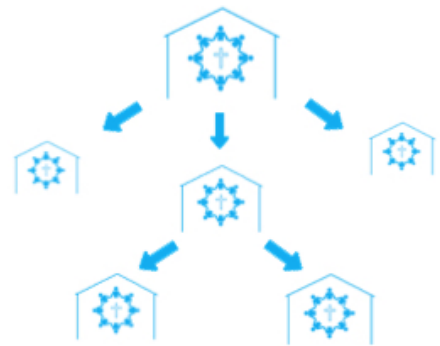
CELL/SMALL GROUP CHURCH



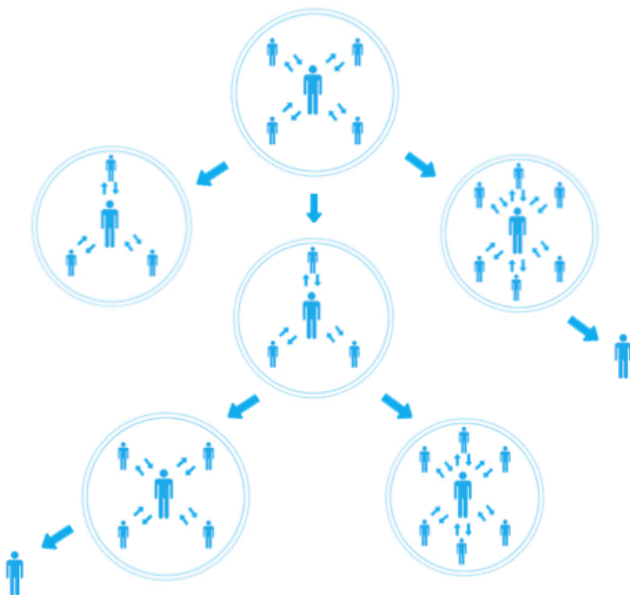
MIXED MODEL



HOUSE CHURCH NETWORK



DISCIPLE-MAKING MOVEMENT (DMM)



YOUR MODEL



WHY has God saved us?

God saved us through His grace and mercy (Ephesians 2:4-6). He saved us because of His love for us (John 3:16-18), for His glory (Ephesians 1:11-14) and His desire for us to GO and spread His glory around the world (2 Corinthians 5:17-21, Habakkuk 2:14).

THE 4 COMMANDS [Matthew 28:19-20]

1. Go
2. Make disciples
3. Baptize them
4. Teach them to obey



THE 4 CALLS

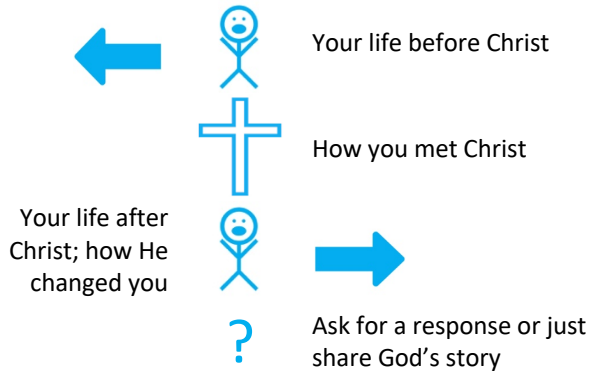
1. The Call from Above: Mark 16:15
2. The Call from Below: Luke 16:27-28
3. The Call from Inside: 1 Corinthians 9:16-17
4. The Call from Outside: Acts 16:9

WHO? Your Relational Network

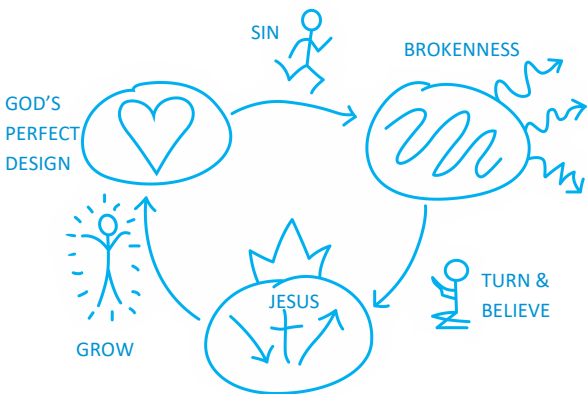
20

Write down the names of 20 people you know that do not have a relationship with God. Pray for them and share your story and God's story with them.

HOW? Share Your Story



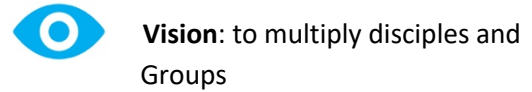
HOW? Share God's Story



GROUP MEETING FORMAT [3/3]



- ✓ How did you obey?
- ✓ Who did you train?
- ✓ Did you share your story or God's story with anyone?



Pray



Read the passage



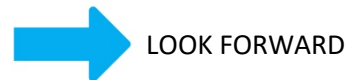
- What did you like?
- What did you find challenging?



Read the passage again



- What does it teach about God?
- What does it teach about people?



Pray and listen to God. How can you obey? Who can you train? Who can you share with? Share your commitment with the Group.

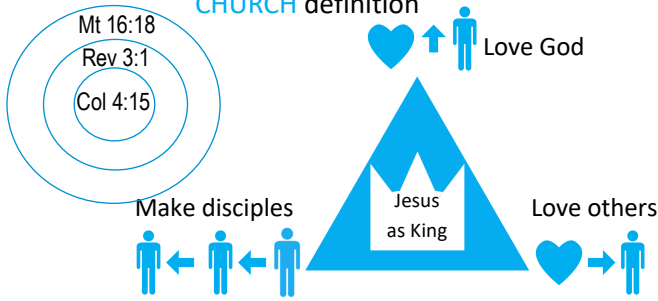


Practice: Role-play how you will obey or retell today's lesson. End with **prayer**.

A **DISCIPLE** hears, obeys, and shares Jesus' commands

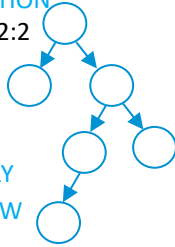


CHURCH definition



MULTIPLICATION

2 Timothy 2:2



- Paul (1st Gen)
- Timothy (2nd Gen)
- Faithful people (3rd Gen)
- Others (4th Gen)

POUR DEEPLY INTO THE FEW

GOD'S VISION is for every person, people and place



Look for **PERSONS OF PEACE** (Luke 10:1-11)



PRAYER WALKING



B.L.E.S.S. Prayer



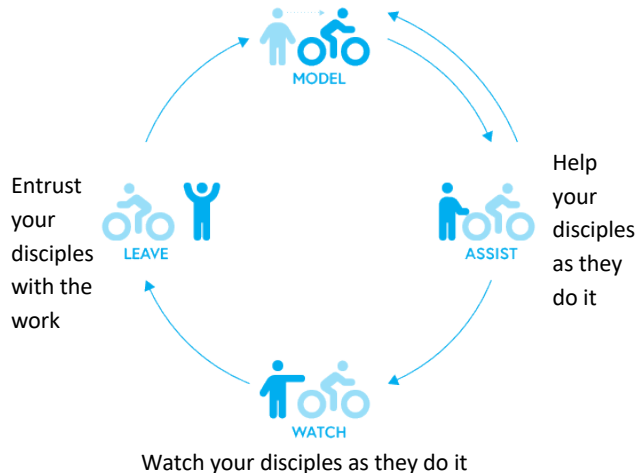
DUCKLING DISCIPLESHIP

ACCOUNTABILITY GROUP



2-3 people of the same gender; read scripture and apply to life; pray together; confess sin

Show your disciples how to do it



Signs of John (Seekers)

John 2:1-12; John 4:46-54; John 5:1-17; John 6:1-14; John 6:15-25; John 9:1-41; John 11:1-46; John 14:1-11

Hope Series (Seekers)

Luke 18:9-14; Luke 12:13-34; Luke 15:11-32; Luke 19:1-10; John 3:1-21

Discover Series (Seekers/New Disciples)

DISCOVER GOD

Genesis 1; Genesis 2; Genesis 3; Genesis 6:5 to 8:14; Genesis 8:15-9:17; Genesis 12:1-7 & 15:1-6; Leviticus 19:2 & Deuteronomy 32:3-4; Exodus 20:1-21; 1 Samuel 16:1-13; 2 Samuel 7:1-28; 2 Samuel 11:1-27; 2 Samuel 12:1-25; Psalm 51:1-17; Isaiah 53

DISCOVER JESUS

Matthew 1:18-25; Matthew 3:7-9,13-15; Mark 5:1-20; John 10:1-30; Luke 18:31-42; Luke 19:1-9; Matthew 9:9-13; Hebrews 4:14-16 & 10:1-14; John 14:1-15; John 16:5-15; Luke 22:14-20; Luke 22:47-53 & 23:13-24; Luke 23:33-56; Luke 24:1-7, 36-47; Acts 1:1-11; 1 Thessalonians 4:16-17

Start Track (New Disciples)

- [1] Why/Who/How [2] Holy Spirit: John 14:15-18; Titus 3:4-7 [3] Tell Your Story: Mark 5:1-20 [4] Tell God's Story: 1 Corinthians 15:1-8, Romans 3:23, Romans 6:23 [5] Follow and Fish: Mark 1:16-20 [6] Baptism: Romans 6:3-4; Acts 8:26-40 [7] New Identity: Ephesians 1:3-14; Romans 6:6-14 [8] The Bible: 2 Timothy 3:14-17 [9] Talk with God: Matthew 6:9-13 [10] Hard Times: Acts 5:17-42; Matthew 5:43-44 [11] Becoming Healthy Disciples: Acts 2:36-47, 1 Corinthians 11:23-34



[1] Gather together: Hebrews 10:19-25



[2] Baptism: Acts 16:22-34



[3] Read the Bible: Psalm 119:105-112



[4] Communion: Matthew 26:20-30



[5] Fellowship: Philippians 2:1-11; 1 John 1:1-7



[6] Giving and ministry: Acts 4:32-37; 2 Corinthians 9:6-11



[7] Praying together: Acts 12:1-17



[8] Praise and worship: Psalm 100:1-5, Ephesians 5:15-20



[9] Witness: Romans 10:8-15; Acts 8:1-8



[10] Caring leaders: Hebrews 13:7-9, 17





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